



Health and Safety Policy

Part 1 – General Statement

The Health and Safety at Work etc. Act 1974 imposes a statutory duty on employers to ensure, so far as is reasonably practicable, the health, safety and welfare of their employees whilst at work. This duty extends to others who may be affected by that work.

Employees also have a statutory duty to take care of themselves and others who may be affected by their acts or omissions.

To enable these duties to be carried out, it is our intention to ensure that responsibilities for health and safety matters are effectively assigned, accepted and fulfilled at all levels within the company.

AEEL will, so far as is reasonably practicable, ensure that:

- Adequate resources are provided to ensure that proper provision can be made for health and safety;
- Risk assessments are carried out and periodically reviewed;
- Systems of work are provided and maintained that are safe and without risk to health;
- Arrangements for use, handling, transport and storage of articles and substances for use at work are safe and without risks to health and safety;
- All employees are provided with such information, instruction, training and supervision as is necessary to secure their safety and health at work and the safety of others who may be affected by their actions;
- Where appropriate, health surveillance is provided to employees;
- The provision and maintenance of plant, machinery and equipment is safe and without risks to health and safety;

- The working environment of all employees is safe and without risks to health and that adequate provision is made with regard to the facilities and arrangements for their welfare whilst at work;
- The workplace is safe, with safe access and egress.

It is the duty of all employees:

- To take reasonable care for the health and safety of themselves and others who may be affected by their acts or omissions at work;
- To co-operate with management in matters of health and safety;
- Not to interfere with or misuse anything that is provided in the interests of health and safety;

General:

- This health and safety policy will be reviewed at least annually, and updated as and when necessary. All employees will be informed of any such changes;
- Management will consult and communicate with employees on all matters relating to health, safety and welfare;
- In addition to the remaining sections of this policy, health and safety information can be found in the employee health and safety handbook and in the ISO 9002 quality manual.